

# Business Legal Services

**BHIB**  
INSURANCE BROKERS  
A Brokerbility Company



**At BHIB we take care of all of your business insurance needs, protecting your valuable assets, liabilities and more. But what about your most valuable asset of all, your Employees?**

**In any business it's sometimes important to wear many different hats - it's easy to fall in to the trap of thinking you can do everything yourself. With any business however, there comes a time when it's necessary to hand over the responsibility to experts in this field.**

**BHIB have access to a number of specialists in areas that can assist you and your business, way beyond insurance alone:-**

**Human Resources management programme:**

Our selected partner offers a variety of HR packages to suit you and your businesses needs. Alternatively, services can be provided on an ad-hoc basis.

**A tailored HR service to fit your needs:**

Our partner can arrange support on all employment and HR issues from recruitment to termination, and from day to day compliance to any manner of complex issues in between.

A bespoke, tailored service is provided to meet your needs. You will be assigned a designated Employment Consultant who will provide an outsourced HR and Employment Law service to protect you and your business and promote the most suitable HR practices for your organisation.

**Why does your business need Human Resources management?** There are many reasons why it is a good idea to engage the services of an outsourced HR company:

**Cost saving:** Businesses can be much more efficient, dynamic and streamlined with effective HR management. Your employees can be happier in their roles, which can be a contributing factor towards reducing the cost of sickness and absence.

**Performance management:** HR can manage employer and employee performance so that everyone is working towards the same objective. Employee appraisals can be carried out to manage performance and capability of staff, helping to ensure efficiency and productivity.

**Experts in everything HR:** Not only will you receive expert advice on all aspects of HR and Employment Law, you will also receive contracts of employment, tailored letters to employees, legislation compliance checks, plus many other useful HR services.

**HR services accessible to all:** By taking a proactive approach to Employment Law, your business will be better positioned to manage your team, assisting you in maximising your investment in them. With three HR packages available to cater for all sizes of business, we are certain that our partner will be able to assist you and your company.

**Services provided by our partners include:**

- **Employment legislation 'Compliance Check'**
- **Contracts of employment**
- **Employee handbook**
- **Disciplinary and grievance procedures**
- **Telephone helpline, advice and assistance**
- **On Site Visits to your company**
- **Tailored letters to employees**
- **Employment formwork**
- **Human resources issues**
- **Updates to ensure continual legislation compliance**

**BHIB offer so much more than insurance....**

BHIB Insurance Brokers is a trading name of BHIB Limited.

Registered office is AGM House, 3 Barton Close, Grove Park, Enderby, Leicester LE19 1SJ.

BHIB Limited is registered in England and Wales number: 829660 Authorised and regulated by the Financial Conduct Authority

We are covered by the Financial Ombudsman Service.

You can find out more at [www.financial-ombudsman.org.uk](http://www.financial-ombudsman.org.uk)

**BHIB**  
INSURANCE BROKERS  
A Brokerability Company

**BHIB Leicester**


AGM House, 3 Barton Close, Grove Park, Enderby, Leicester LE19 1SJ

**T. 0116 281 9100 F. 0116 281 9101**

**BHIB Northampton**

Windsor House, Cliftonville, Northampton NN1 5BE

**T. 01604 630003 F. 01604 231556**

 [enquiries@bhibinsurance.co.uk](mailto:enquiries@bhibinsurance.co.uk)

 [www.bhibinsurance.co.uk](http://www.bhibinsurance.co.uk)

 [@bhibinsurance](https://twitter.com/bhibinsurance)

 [@bhibinsurance](https://www.linkedin.com/company/bhibinsurance)